

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON

In the Matter of Adopting the Columbia County
Mission, Vision and Values Statements

RESOLUTION NO. 15-2018

WHEREAS, the Board of County Commissioners finds that Columbia County Mission, Vision and Values statements are critical for providing a foundation for unifying the priorities and goals for the County and for setting an organizational culture valuing communication, resourcefulness and innovation in providing exceptional service to the community; and

WHEREAS, in 2015, the Board therefore formed a committee of County employees from various departments and from a variety of positions to propose Mission, Vision and Values Statements for the County; and

WHEREAS, the committee, known as the Communications Committee, developed a Mission statement after meeting to define and discuss the County's responsibilities, values, goals and priorities and seeking feedback from a communications consultant and a larger committee of County employees; and

WHEREAS, the Mission statement, which is attached hereto as Exhibit A and incorporated herein by this reference, was approved by the Board on October 5, 2016; and

WHEREAS, with a Mission statement in place, the Committee then sought input on the County's Vision and Values from every county employee through group exercises identifying individual, departmental and County-wide organizational goals and an all-staff meeting to unveil the Mission statement, the results of the group exercises and seek further employee involvement; and

WHEREAS, based on the input from County employees in every department and at every level, the Communications Committee has proposed a Columbia County Vision statement, attached hereto as Exhibit B and incorporated herein by this reference, and Values statement, attached hereto as Exhibit C and incorporated herein by this reference; and

WHEREAS, the Board has also initiated the process for developing a strategic plan for Columbia County and finds that a Mission, Vision and Values Statement is a critical component of the strategic planning process; and

NOW, THEREFORE, THE BOARD OF COUNTY COMMISSIONERS FOR COLUMBIA COUNTY HEREBY RESOLVES, as follows:

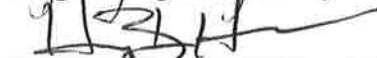
1. The Board hereby adopts the Columbia County Mission Statement, attached hereto as Exhibit A and incorporated herein by this reference, to define the County's purpose and responsibilities; and
2. The Board hereby adopts the Columbia County Vision Statement, attached hereto as Exhibit B and incorporated herein by this reference, to represent the County's direction and goals; and

3. The Board hereby adopts the Columbia County Values Statement, attached hereto as Exhibit C and incorporated herein by this reference, to guide how the County achieves its mission and reaches its goals; and
4. The Columbia County Mission, Vision and Values shall form the foundation for the County's strategic plan.

DATED this 9th day of May, 2018.

BOARD OF COUNTY COMMISSIONERS FOR
COLUMBIA COUNTY, OREGON

By: 
Margaret Magruder, Chair

By: 
Henry Heimuller, Commissioner

By: 
Alex Tardif, Commissioner

Approved as to form

By: 
Office of County Counsel

**Columbia County
Mission Statement**

At Columbia County, we serve with integrity and leadership to provide responsible government. We engage by listening and being proactive to community needs. We connect to build partnerships and opportunities. We innovate with resourcefulness to promote a healthy and prosperous Columbia County.

SERVICE · ENGAGEMENT · CONNECTION · INNOVATION

Columbia County Vision

Our vision for Columbia County Oregon:

We value integrity, and believe that working in an honest and transparent manner is crucial. We also understand and value accountability and trust, and will maintain an environment of open and respectful communication with our residents, our partners and our staff.

Our dedicated team will provide efficient services through accurate information sharing and timely decision-making.

We will work diligently to ensure that resiliency and successful outcomes for our residents are priorities.

We envision a peaceful community in which our residents are safe, healthy and secure.

We embrace diversity, equity and inclusion. We will cultivate a dependable and responsible system that supports our community and provides access to the services our residents need and desire.

We will engage the public in decision-making, and our community can expect that their contributions will guide decisions.

As leaders in community investments, we will foster relationships and collaborate with partners to discover innovative and cost-effective solutions to community aspirations.

We envision a vibrant economy that supports a high quality of life for present and future generations.

We will proactively develop creative solutions to the challenges of our evolving and growing community and will actively seek to apply new and visionary ideas that support our mission, our vision and our values.

Columbia County Core Values

Integrity

Our leaders, staff and volunteers believe that working in an ethical manner is crucial to everything we do. We also understand the importance of accuracy, civility and trust. We strive to achieve an environment of honest interactions with each other, our partners and our residents.

Dedication

We are committed to our mission, vision and values, and hold ourselves to the highest standards of our professions. Through resourcefulness and perseverance, we actively seek to identify and develop creative solutions to new and existing challenges, and to remove barriers to success.

Accountability

We believe that safeguarding public assets is paramount, and hold ourselves accountable for the public resources entrusted in our care. We take our obligation to account for our activities, policies, decisions and spending seriously. We are answerable to our stakeholders for our actions and results.

Teamwork

Our employees are our greatest resource. We promote an atmosphere in which we actively work to connect with each other and our partners to achieve the best outcomes.

Respect

We treat all people with dignity and listen with openness and understanding. Our work environment fosters the appreciation of the values, skills, and abilities of everyone. We acknowledge that people are affected by our decisions, and aim to balance human and community needs.

Communication

Open communication from all levels of our organization is vital and encouraged. Connecting with our residents, staff and partners is essential to making informed, appropriate decisions. We provide access to county information in a convenient and accessible manner to stimulate productive dialog and public understanding.

Equity

A dynamic community is one in which all residents have the ability to thrive. Therefore, we strive to identify and eliminate barriers that might prevent full participation. We will operate under the principles of social justice in which all people have equal opportunity, where they are able to access community resources, and where they are treated equitably in order to succeed.

Community

We welcome all voices, regardless of race, ethnicity, gender, age, abilities, national origin, religious beliefs, sexual orientation, socioeconomic status, education, marital status, language and physical appearance. We recognize and value how our differences contribute to a richer, more creative and productive environment.

Livability

We believe a healthy environment and strong economy will help our people flourish. We work to ensure a safe community through efficient criminal justice and effective human services. We also act with the utmost care for our natural, historic and aesthetic resources, and work to preserve and enhance them within our rural character for future generations.